

About CLEAN:

Clean Energy Access Network (CLEAN) is a member-based association of organisations engaged in the Decentralized Energy sector in India. The network has been established to help entrepreneurs and organisations overcome sector specific challenges and create a platform to project the needs and priorities of the sector by bringing together practitioners and all stakeholders in the energy ecosystem.

The need for a Clean Energy Access Network arises from the fact that while there are a number of enterprises that are involved in addressing the energy access gaps in India, the replicability and scalability of solutions is often a barrier to their growth in addition to the absence of an enabling environment or a supportive ecosystem.

CLEAN is technology and scale agnostic and represents organisations both in electricity and non-electricity energy. It delivers five core sets of services: Policy Engagement, Access to Finance, Skills and Training, Technology and Innovation, and Information & Networking Opportunities. The key objectives of CLEAN include addressing policy and regulatory uncertainty in the DRE sector, availability of skilled human resources, improving the access to finance and technology development driven by innovation to make energy access affordable and reliable.

Why Policy & Finance?

The Decentralised Renewable Energy (DRE) sector is now almost a decade old in India, and in the last few years has seen a significant growth with better technology, finance and consumer awareness. Policy support for the DRE sector is still in its nascent stages, with a mini-grid policy and application-wise support such as for solar pumps being taken up by both MNRE and State Nodal Agencies. CLEAN's recognition as the formal off-grid association by MNRE provides a unique advantage to drive a comprehensive and coherent policy strategy for the DRE sector, thus, ensuring that it becomes mainstream.

To realise the full potential of DRE, replication and scale are critical. Access to low-cost finance and leveraging innovative financial instruments are key to the success of the DRE sector. One of the CLEAN's core thrust area is to drive a comprehensive and coherent financial strategy for the DRE sector that involves a steady transition towards greater resource mobilisation from the private sector.

Role: Manager – Policy & Finance

Location: New Delhi, India

Last date to apply: 2 Jan 2017; **Position to be filled by** mid/end Jan 2017

Reports to: CEO

Responsibilities: Facilitating the achievement of outcomes and deliverables outlined in the Policy and Finance sections of the Business plan of CLEAN.

Strategize, Plan and Evaluate:

- Take ownership and responsibility of the CLEAN's efforts with regards to Policy and Finance work streams
- Develop the annual and long-term strategic plans for the above mentioned verticals of CLEAN's work
- Strategize and guide policy and financial analysis to better understand the sector's needs and challenges, develop key programmes and solutions to address the challenges and garner support from financiers and Government stakeholders to facilitate implementation and policy change
- Create the quarterly and annual budgets for the above mentioned two verticals, and provide clarity around longer term budget requirements
- Monitor and evaluate performance against key indicators outlined for the two verticals and regularly report on progress towards achievement of outputs and outcomes

Engage and Coordinate:

- Engage at a strategic level with the relevant Ministries, Regulators, and Government Institutions to represent the off-grid sector and explore opportunities for convergence of projects and goals
- Guide CLEAN's engagement strategy with policy-makers, financiers, practitioners and key stakeholders, based on inputs from members and other decentralized energy practitioners
- Coordinate and guide CLEAN's strategic efforts to engage with other institutions involved in financial innovations and funding
- Supervise the work of team members to ensure timely completion of deliverables and activities

Outreach:

- Prepare proposals and interact with funders to generate funds that will support the activities of the team
- Represent the organization in external events and forums, contribute to written reports, articles and online media
- Strategize and lead CLEAN outreach activities

Core Competencies and requirements:

- Minimum 8 years of work experience in the field of policy and finance, with at least 3 years of relevant experience in the energy access sector, particularly in roles involving interactions with Policy makers and financiers, while leading teams and projects in the fields of public policy, research, finance, or advocacy.

- Master's in Public Policy/ Economics/Development Studies/Social Sciences or related subject
- Relevant experience in contributing towards institution development would be highly desirable
- Strong interest and understanding of the Energy Access sector in India, along with the key challenges that the sector faces
- Strong networking skills; preferably with existing networks in the energy access sector-practitioners, regulators, policymakers, and financiers
- Highly motivated, self-starter, resourceful, flexible with ability to multi-task
- Willingness to lead a 2-4 member team with strong engagement and coordination skills
- Strong oral and written communication skills
- Willingness to travel frequently to various locations, including rural areas
- Strong working knowledge of English and spoken Hindi; Additionally, knowledge of other regional languages is desirable
- Salary will be commensurate with experience/qualifications and in line with the organizational structure.

Those interested, please contact: info@thecleannetwork.org with your CV and a Cover letter articulating your interest in the position. Please mention the Job title in the subject line. For additional information about the genesis, focus areas and some of the ongoing work of CLEAN, please visit www.thecleannetwork.org

CLEAN is an equal opportunity employers and does not discriminate candidates based on age, gender, caste, origin or colour.