

About CLEAN:

Clean Energy Access Network (CLEAN) is a member-based association of organisations engaged in the Decentralized Energy sector in India. The network has been established to help entrepreneurs and organisations overcome sector specific challenges and create a platform to project the needs and priorities of the sector by bringing together practitioners and all stakeholders in the energy ecosystem.

The need for a Clean Energy Access Network arises from the fact that while there are a number of enterprises that are involved in addressing the energy access gaps in India, the replicability and scalability of solutions is often a barrier to their growth in addition to the absence of an enabling environment or a supportive ecosystem.

CLEAN is technology and scale agnostic and represents organisations both in electricity and non-electricity energy. It delivers five core sets of services: Policy Engagement, Access to Finance, Skills and Training, Technology and Innovation, and Information & Networking Opportunities. The key objectives of CLEAN include addressing policy and regulatory uncertainty in the DRE sector, availability of skilled human resources, improving the access to finance and technology development driven by innovation to make energy access affordable and reliable.

Skill Development and Technology innovation:

The Decentralised Renewable Energy (DRE) sector is now almost a decade old in India, and in the last few years has seen a significant growth with better technology, finance and consumer awareness. Despite these developments, practitioners within the sector continue to face challenges in terms of technology innovation, linkages to manufacturers, product testing and standardization, access to efficient appliances for household and productive use and so on.

CLEAN is best poised to understand the missing gaps and develop strategic plans at a national and regional level to address the needs and develop appropriate solutions that can be disseminated across energy solution enterprises and a variety of business models.

The sector also lacks skilled personnel across the value chain- technical, operational, entrepreneurial. Thus, enterprises are forced to spend their own resources on creating the human resource base that in the long run benefits the energy access sector as a whole. CLEAN has made headway in engaging with the Green Jobs Sector Skills Council on adoption of curriculum linked to specific renewable energy jobs and has undertaken Training of Trainers programmes for Solar PV technician and micro-grid technician courses across the country. Efforts are also ongoing to develop strong content for cooking solutions, sales and marketing for various RE technologies and entrepreneur development.

Role: Manager, Skills and Technology

Location: New Delhi, India

Last date to apply: 2 Jan 2017; Position to be filled by mid/end Jan 2017

Reports to: CEO, CLEAN

Responsibilities:

Strategize, Plan and Evaluate:

- Take ownership and responsibility of CLEAN's efforts on achieving key outcomes linked to Skills, Training and Technology Innovation
- Develop the annual and long-term strategic plans for the Skills and Technology verticals of CLEAN's work
- Create the quarterly and annual budgets for the above mentioned two verticals, and provide clarity around longer term budget requirements
- Visit the field once a month to ensure constant learning and stronger linkages with developments on the field; reorient programmes based on these learnings
- Monitor and evaluate performance against key indicators outlined for the two verticals and regularly report on progress towards achievement of outputs and outcomes

Engage and Coordinate with Stakeholders:

- Interface with manufacturer, product dealers, Testing and R&D centers to provide clear list of deliverables and ensure their achievement
- Interface with Skill Development institutions, Government affiliated bodies responsible for training and relevant Ministry to ensure that clean energy linked training programmes across the value chain are integrated and institutionalized
- Liaison with relevant teams of existing member enterprises to ensure their expectations on skills and training as well as technology innovation are being met
- Regularly review Associate interactions with members and the work of the team towards achievement of outputs linked to two verticals and ensure quality and efficiency in delivery

Outreach:

- Prepare proposals and interact with funders to generate funds that will support the activities of the team
 - Represent the organization in external events and forums, Contribute to written reports, articles and online media
 - Organise stakeholder engagement discussions linked to the two issues of Skills and Technology
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Core Competencies and requirements:

- Minimum of 10 years of work experience in the Electricity, Energy Access or Development sectors, particularly on roles that involved Technology roll-out and innovation, Project and team management, Training and Strategic planning
- Bachelors or Masters in Engineering, preferably with specialization in Electrical or Mechanical
- Strong understanding of renewable energy systems and concepts of sustainable development
- Highly motivated, self-starter, resourceful and flexible
- Willingness to lead a 2-4 member team with strong engagement and coordination skills
- Interest in the Energy Access sector to manage across a range of areas and involve with variety of stakeholders
- Good communication and presentation skills
- Willingness to travel for 5-7 days in a month, including to rural locations
- Strong oral and written communication skills
- Good working knowledge of MS Office (Word, Excel and Powerpoint)
- Strong working knowledge of English and spoken Hindi; additionally, knowledge of other regional languages is desirable
- Salary will be commensurate with experience/qualifications and in line with the organizational structure.

Those interested, please contact: info@thecleannetwork.org with your CV and a Cover letter articulating your interest in the position. Please mention the Job title in the subject line. For additional information about the Genesis, Focus areas and some of the ongoing work, please visit www.thecleannetwork.org

CLEAN is an equal opportunity employers and does not discriminate candidates based on their age, gender, caste, origin, colour.