

About CLEAN:

Clean Energy Access Network (CLEAN) is a member-based association of organisations engaged in the Decentralized Energy sector in India. The network has been established to help entrepreneurs and organisations overcome sector specific challenges and create a platform to project the needs and priorities of the sector by bringing together practitioners and all stakeholders in the energy ecosystem.

The need for a Clean Energy Access Network arises from the fact that while there are a number of enterprises that are involved in addressing the energy access gaps in India, the replicability and scalability of solutions is often a barrier to their growth in addition to the absence of an enabling environment or a supportive ecosystem.

CLEAN is technology and scale agnostic and represents organisations both in electricity and non-electricity energy. It delivers five core sets of services: Policy Engagement, Access to Finance, Skills and Training, Technology and Innovation, and Information & Networking Opportunities. The key objectives of CLEAN include addressing policy and regulatory uncertainty in the DRE sector, availability of skilled human resources, improving the access to finance and technology development driven by innovation to make energy access affordable and reliable.

Skills and Training:

The Decentralised Renewable Energy (DRE) sector is now almost a decade old in India, and in the last few years has seen a significant growth with better technology, finance and consumer awareness. Despite these developments, the sector lacks skilled personnel across the value chain-technical, operational, entrepreneurial, critical to building a strong human resource base with expertise in the decentralized energy sector. Enterprises are currently forced to spend their own resources on creating the human resource base that in the long run benefits the energy access sector as a whole. CLEAN has made headway in engaging with the Green Jobs Sector Skills Council on adoption of curriculum linked to specific renewable energy jobs. It has also undertaken Training of Trainers for Solar PV technician courses across the country and developed a micro-grid specific technician training course. Efforts are also ongoing to develop strong content for cooking solutions, sales and marketing for various RE technologies and entrepreneur development.

Role: Associate, Skills and Training

Location: New Delhi, India

Last date to apply: 2 Jan 2017; Position to be filled by mid/end Jan 2017

Reports to: Manager-Skills and Technology CLEAN

Responsibilities:

- Coordinate with practitioners on a frequent basis to develop a ground-level understanding of skills and training issues across the value chain
 - Synthesize information and developing basic plans to address specific skill and training requirements
 - Engage with content and curriculum developers to facilitate creation of relevant courses useful to build the Human Resources base for the Energy Access sector
 - Engage with training institutions on integration of renewable energy curriculum and coordinate pilot trainings based on practitioner and sectoral needs
 - Understand nuances around skill development including functioning and operations of training institutions, certification and policy making agencies
 - Build mechanisms for monitoring deliverables and budget utilization at a project level
 - Represent the organization in external events and forums, contribute to written reports, articles and online media
 - Coordinate and organize stakeholder engagement discussions linked to skills and training
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Core Competencies and requirements:

- At least 3 years of work experience in the Energy or Development sector, particularly on roles involving expertise in skill development, vocational training and general coordination with external agencies
 - Bachelors or Masters in Engineering, Energy, or relevant subjects
 - Strong understanding and interest in renewable energy systems and concepts of sustainable development preferable
 - Highly motivated, self-starter, resourceful and flexible
 - Interest in the Energy Access sector to manage across a range of areas and involve with variety of stakeholders
 - Good Communication, interpersonal and presentation skills
 - Willingness to travel for 7-10 days in a month, including rural locations
 - Strong working knowledge of English and spoken Hindi; Additionally, knowledge of other regional languages is desirable
 - Salary will be commensurate with experience/qualifications and in line with the organizational structure
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Those interested, please contact: info@thecleannetwork.org with your CV and a Cover letter articulating your interest in the position. Please mention the Job title in the subject line. For additional information about the Genesis, Focus areas and some of the ongoing work, please visit www.thecleannetwork.org

CLEAN is an equal opportunity employers and does not discriminate candidates based on their age, gender, caste, origin or colour.